NC Department of Administration



February 2019

Monthly Messenger

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Honoring Black History Awareness Month: A Conversation With North Carolina Leaders in Public Service

The Department of Administration, in partnership with the Office of State Human Resources, invited state employees and members of the general public to an afternoon of lunch and conversation in honor of Black History Awareness Month on Thursday, February 21.

More than 50 employees from DOA, OSHR, the Governor's Office and other surrounding agencies and the community convened in the lobby of the Administration Building to hear from three prominent North Carolina African American leaders as they share their

personal experiences in public service and offer words of wisdom to future North Carolina leaders.

Secretary Machelle Sanders moderated the panel discussion which included Andrea Harris, co-founder of the NC Institute of Minority Economic Development; Eva Clayton, former US House Representative and first African American to represent our state in the US House since 1901; and Mickey Michaux, civil rights activist and former member of the NC General Assembly.

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Secretary Machelle Sanders, Eva Clayton, Mickey Michaux, and Andrea Harris

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Each panelist shared their greatest challenge as a public leader as well as their proudest accomplishment, and who inspired them to lead a life of public service.

The panel discussion concluded with a call to action to all current and future public servants of our state. The panelists encouraged state and community leaders to know their history, stay engaged and know their purpose and value as a public servant.



"Know your history
because if you don't know it
you are doomed to repeat
it!" — Mickey Michaux,
former member of the NC
General Assembly

'My call of action to you is to be engaged as an American...know what you stand for." — Eva Clayton, former US House Representative



"I want people engaged in making life better for other people, even if it is just calling someone on the phone and lifting their spirit...do something everyday to help somebody." — Andrea Harris, co-founder of the NC Institute of Minority Economic Development

DOA Employees Show School Spirit for HBCU Pride Day

The Department of Administration continued its celebration of Black History Awareness Month by designating Friday, February 22 as HBCU Pride Day. On this day, DOA employees showed their support and school spirit for HBCU's by wearing the jersey or color of their favorite Historically Black College or University.

Currently, North Carolina is the home of 10 Historically Black Colleges and Universities (HBCU),

three of which are in the Triangle, including Shaw and St. Augustine's University in Raleigh as well as NC Central University located in Durham.

Post-Civil War, North Carolina was the home of 12 HBCU's — and its very own, Shaw University, was one of the first colleges available to African Americans in the South! Thank you for celebrating our state's history on HBCU Pride Day, showing your school spirit and support!



Marcus Anderson, Michelle Moore, Chena Flood, and Kristy Daughtry—Division of Non-Public Education



Jessica Brooker—Fiscal Management



Candace Dudley—Council for Women and Althea Trantham— Human Resources

Governor Cooper Declares March as Procurement Month



Governor Roy Cooper proclaimed March as Procurement Month, recognizing the many local, state, and federal purchasing professionals who manage and monitor billions of

dollars in goods and services each year.

Organizations such as the Carolinas Association of Governmental Purchasing, the National Institute of Governmental Purchasing, and government entities such as the NC Division of Purchase and Contract make important contributions through management, outreach and education to ensure the responsible use of taxpayer dollars by providing efficient services and maintaining high ethical standards.

Read the Governor's full proclamation here. For more information on procurement, visit the Department of Administration's Division of Purchase and Contract website.

Submit Nominations for the 2019 Governor's Awards for Excellence

Do you know a state employee or group that exemplify excellence in any of the following areas?

- Customer Service
- Efficiency and Innovation
- Human Relations
- Outstanding State Government Service
- Public Service
- Safety and Heroism

If so, you have until March 29 to submit your

nomination for the 2019 Governor's Awards for Excellence. This awards program recognizes state employees whose services and contributions go beyond the call of duty and make a positive difference in the lives of North Carolinians.

To learn more about the Governor's Awards for Excellence and to complete the online nomination form, visit excellenceawards.nc.gov.



Upcoming Department Events

MARCH 2019

- Women's History Month
- 63rd Annual Carolinas Association of Governmental Purchasing (CAGP) Conference and Vendor Expo (March 4)
- HUBSCO (HUB and State Construction Office) Reporting System Training (March 5)
- Minority Vendor Expo (March 7)
- Doing Business with Alamance County Government Agencies and Navigating HUB Certification (March 12)
- Governor's Advisory Council on Hispanic/ Latino Affairs Meeting, HUB Vendor Orientation, HUBSCO Reporting System Training (March 14)
- HUB Strategic Purchasing Team Meeting (March 19)
- HUB Advisory Council Meeting (March 20)
- 38th Annual State Construction Conference (March 28)
- Monthly Capital Project Coordinators Meeting (March 28)
- HUB Networking Reception and Expo (March 28)
- Women's History Month Celebration (March 28)

APRIL 2019

- Sexual Assault Awareness Month
- National Volunteer Month
- One-year Countdown to Census 2020 (April 1)
- Women Equal Pay Day (April 2)
- HUB Vendor Orientation Training (April 9)
- HUB Strategic Purchasing Team Meeting (April 16)
- Monthly HUB Capital Project Coordinators (CPC) Meeting (April 25)

For additional upcoming events, please visit the <u>DOA SharePoint site</u> for details.

Questions, Comments or Suggestions?



We welcome your feedback and suggestions for newsletter content! If you have a comment, story idea, event, employee or division profile you would like to see featured, please send an email to communications@doa.nc.gov.

